



**UCOBANK RETIREES' ASSOCIATION KARNATAKA (Regd)**

(Regd as S.No: 699/97-98 Dated 20/01/1998 with the Registrar of Societies, Karnataka)

Regd Office: C/o UCO Bank, 3rd Floor, 13/22,  
Kempegowda Road, Bangalore-560009

Website: urakar.com



**UBRA-KAR/CIR/0221/2017-20**

**Date: 19.07.2020.**

**To all members of our unit.**

**Dear Comrades,**

**SUB: BI-PARTITE TALKS ON 22.07.2020.**

We are all aware that IBA has categorically said that they have no mandate to have any discussions with Retirees' Organizations. In view of this Retirees and Pensioners issues are to be discussed with IBA only by UFBU.

Our Central Organizations i.e. AIBPARC and CBPRO have taken up our pending issues with the Central Government and IBA. Apart from this now recently AIBPARC had sent a mail to all the Conveners of UFBU to discuss our issues with IBA during the next talks on 22.07.2020. This was circulated vide our circular no,0220.

Now CBPRO has written a letter to the Convener of UFBU for discussing our issue with IBA on 22.07.2020. A copy of their letter dated.17.07.2020 is attached for the information of all the members.

**B.Lakshminarayana**  
**Hon. Secretary.**

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All Correspondence to:



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**ALL INDIA BANK PENSIONERS' & RETIREES' CONFEDERATION**

**(A.I.B.P.A.R.C.)**

**C/O BANK OF INDIA OFFICERS' ASSOCIATION**

**(EASTERN INDIA BRANCHES)**

**BANK OF INDIA, KOLKATA MAIN BRANCH**

**23A, NETAJI SUBHAS ROAD, KOLKATA – 700 001**

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Date 18.07.20

Circular no 53-20.

For circulation among members of Governing Council, state Secretaries, EC members, Special Invitees and Advisors.

Dear Comrades,

Sub: CBPRO letter dated 17.07.20 addressed to Convenor, UFBU on issues affecting Bank Pensioners and Retirees.

We are reproducing the above letter for information of members.

With best wishes and request to stay home with family,

Comradely yours.

Supritra Sarkar

General Secretary

QUOTE:

# COORDINATION OF BANK PENSIONERS' AND RETIREES ORGANISATIONS

Flat No. 1103, Block-3B, S.M.R. Vinay Fountainhead, Culvry Temple Road,  
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Dated: 17.07.2020

Com. Sanjeev K. Bandlish  
Convener, UFBU  
General Secretary, NCBE

Dear Comrade Sanjeev Bandlish Ji,

## **ISSUES OF BANK RETIREES/PENSIONERS/FAMILY PENSIONERS**

We are glad that the Indian Banks Association has invited the UFSU and its constituents for talks on 22nd July 2020. This development has raised/kindled the hopes of the rank and file and Bank Retirees of finalisation of 11th BPS soon. We wish all success to the Team of UFBU Leadership that they will conclude the negotiation with a satisfactory Settlement.

We presume that UF3U might have already received various representations/ letters and appeals by all National Organisations of Bank Pensioners and Retirees regarding the prime Issues of retirees/pensioners that are pending for a very long time. They have also explained to you the urgency and importance of the issues of the Retirees contained in the Record Note of the 10th BI-PARTITE Settlement which still remain unresolved. The present Wage Negotiation has to give finality to the issues as the same are in line with the legal and constitutional entitlements of the Retirees amply supported by Court Judgements and Statutory Provisions in the Regulations. Though you are all thoroughly aware of our issues still we would like to briefly place before you on behalf of vast majority of Bank Retirees.

### **1. Improvement in Family Pension.**

After lot of efforts by all concerned the IBA had sent their recommendations to Department of Financial services, Government of India on the lines of Family Pension available to the spouses of Retired Government Employees and RBI Employees. But unfortunately, though a year has passed by since then it is still pending, causing untold miseries to vast majority of Family Pensioners who are mainly Women Spouses of the Deceased Pensioners and are in very advanced age. Any further delay in the mater by the

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concerned Authorities will make them feel pushed to indignity and inhuman treatment. We request you to consider the Family Pension issue on highly Humanitarian grounds.

## 2. Pension Updation.

Court Judgements and Regulations amply prove the fact that Wage Revision and Pension Revision are inseparable and Pension being a Deferred Wage should have been updated along with every Wage Revision. And now that the Government has cleared Updation of Pension to RBI Pensioners, at least the same has to be implemented in respect of All Bank Pensioners. This Settlement has to undo injustice inflicted on the Bank Pensioners hitherto.

## 3. Uniform DA Neutralization.

Denying 100% DA Neutralization to Pre November 2002-Retirees is a case of gross discrimination against the most deprived section of very aged Retirees whose number is dwindling very fast. It is no longer matter sub-judies now as against what was mentioned in the Record note of last settlement. The IBA should honour the commitment.

## 4. Medical Assistance.

In all fairness it is the moral responsibility of Employer to provide Medical Relief to its past Employees as is available to Government Employees. Keeping that as the cardinal principle, the Department of Financial Services also advised IBA as early as in the year 2012 to devise Medical Insurance Scheme both for serving Employees and Officers and Retirees. But unfortunately, Insurance Premium is trusted\* on the Retirees that too plunging them to the vicious circle of continuous steep increase in Premium every year during Renewal. We hope that a proper Medical Scheme will be available both for serving and past Employees and Officers on the same lines and terms and conditions. Alternatively, a CGHS Model by collecting one-time payment from Retirees should be available to Retirees.

## 5. Special Allowance and Stagnation Increment.

10th BI-PARTITE Settlement introduced Special Allowance reducing load factor considerably low in respect of Basic Pay but at the same time not reckoning Special Allowance Component for Terminal Benefits. The Stagnation Increment introduced in the last settlement also not extended to those Officers who retired between 1st November 2012 and 25th April 2015.

All the above issues require favourable reconsideration and correction.

We reiterate our faith in UFBU and its constituent's commitment to the Cause of their

Elder Brethren. The Retirees built the Trade Unions in Banks brick by brick against all odds, gave United Struggle a Name and Face formally launching UFBU with the Hope that the interest of both Serving and Retired Bank Employees will be taken care of equally.

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The issues referred above most of them pertains to the period prior 2002 and a few to the retirees under recent bipartite. A pensioner retired in top scale in the year 1994 draws a monthly pension Rs 25,000/-, and lest said about the Retirees in the lower

cadre. Now the future retirees will feel the same impact after a decade of his/ her retirement, which we do not wish them to face. Look at our issues more on a humanitarian angle than on technicalities. By your good acts you are helping an elder brother/sister or a father in the family of Pensioners.

11th BPS is going to be a very crucial settlement with now or never disposition to all concerned. We Solemnly Assure You our unstinted Support to all Your Struggles and Action Programmes that You may have to launch to ensure Justice to entire Bank Community.

With Warm Regards,  
Yours Comradely,



(A. Ramesh Babu) (K.V. Acharya)  
Joint Conveners, CBPRO